

WHY YOU SHOULD HIRE ME

Strategic HR Business Partner & Business Enabler

Over 14 years of experience in Transforming workforce capabilities into a competitive advantage through Data, AI, and Modern HR Operations.



HIGH-IMPACT EXPERTISE

Business Partnering

Strategic HR

AI & Digital Transformation

HR Analytics

HR Operations

OD

Change Management

PMS

Total Rewards

Comp & Benefit

L&D

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STRATEGIC VALUE PROPOSITION



Strategic Business HR

Worked with CXOs on business continuity & talent strategies.



Data-Driven Leadership

Using analytics to design data-driven decisions for the business.



P&L Impact

Improving topline with hiring & bottom line with operational efficiency.



Tech Integration

- AI, Automation, Agile Framework.
- Implemented HRMS and ATS: Workday, Keka, Zoho, PeopleStrong



M&A GCC

Led 4 M&As and successfully delivered 3 GCC setups.



OD and Change Management

Delivered OD and cultural transformations post-acquisition.



Leadership Development

- Delivered 4 leadership Development Programs
- Setup 4 learning academies with competency mapping.



Total Rewards

Designed and implemented comp & benefit Strategies from the scratch.



ACHIEVEMENTS: GROWTH & AI

- ✔ **Hyper-Scaling:** Scaled strength 2x to 5x with agile HR practices.
- ✔ **Retention Excellence:** Maintained <10% attrition for 4 years using predictive analytics.
- ✔ **AI Competency Mapping:** Improved talent availability by 34% and reduced bench by 12%.
- ✔ **Lifecycle Automation:** RPA feedback automation improved NPS by 22%.



34%

TALENT AVAILABILITY

8%

ATTRITION REDUCTION

22%

NPS IMPROVEMENT

100%

ROI ON CHATBOTS

ACHIEVEMENTS: OPERATIONAL EXCELLENCE

Performance Transformation

Transformed PMS to OKRA-based model, improving CSAT by **18%**.

Hiring Velocity

Reduced TAT by **52%** and shortened cost by **40%** with agile TA.

Engagement Depth

Improved engagement by **46%** and boosted ESAT scores by **32%**.

Digital Efficiency

Improved accuracy by **50%** and cycle time by **35%** via HRMS/ATS.

Employer Branding

Boosted NPS by **12%** and organic hiring by **24%**.

Global Recognition

- The organization featured in [Top 50 Workplaces for Women](#) (Great Places to Work).
- Featured in [top 100 HR leaders below 40](#)



PARTNERING FOR GROWTH

"Building High-Trust, Purpose-Driven, and Data-Backed Workplaces."



I am Open For:

Full-Time Opportunities

Drive enterprise-wide people and culture transformation and align talent strategy with business growth.

Strategic HR Consulting

HR setup from scratch, OD & Change Management, PMS Redesign, and HR Analytics dashboards for business leaders.



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